

MICROSOFT

SPECIAL
POINTS OF
INTEREST:

- Elections
- Conference Pictures
- Sponsors
- Vendors

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VOLUME 1, ISSUE 1

NEWSLETTER DATE

Region X, VPPPA Conference



Bonnie Anderson, Region X, VPPPA Chairperson opened the 17th annual conference by introducing the Marine Color Guards who placed the flags followed by a member of their team who sang the national anthem. The Board of Directors and the conference planning team were introduced and recognized for their hard work in planning and preparing the conference.



The theme of the conference was coming up Roses. The logo was designed by input from the Region X, VPPPA Board of Directors, conference planning committee and members of OSHA, and DOSH that provide support to the organization.



4th Annual Golf Tournament

The 4th Annual golf tournament took place at Heron Lakes Golf Course.



Golf photo's on
page 22

Heron Lakes was rated Readers Choice Top 50 Public Golf courses by GolfWorld Magazine



Red Lion on the River,
Jantzen Beach, Portland
Oregon

Forgotten
Fundamentals -
The Answers
Are in the Box



Special Government
Employee (SGE)

Attendance

The 2011 conference had 328 attendees representing 88 Companies/Organizations. Attendees heard speeches by the following dignitaries:



Davis Layne - VPPPA



Mike Gilroy - DOE



Michael Silverstein – DOSH



Michael Wood - Oregon
OSHA



Dean Ikeda - DOL/OSHA

Keynote Speaker



Dan Clark is an internationally recognized Speaker, Songwriter/Recording Artist, New York

Times Best Selling Author and CEO of Clark Success Systems, a multi-million dollar management, consulting, publishing and entertainment corporation.

Dan's speaking career began when he fought his way back from a paralyzing injury that cut short his football career. Since then, Dan has

flown in fighter jets twice the speed of sound, raced automobiles in Germany, carried the Olympic Torch in the 2002 Winter Games and has spoken to over 4,000 audiences, to more than 3½ million people, in all 50 states and 35 countries and to our combat troops in Iraq and Afghanistan.

Special Government Employee Training

The May 14-16 SGE class was instructed by Mark Hurliman and Steve Gossman

The graduating class included:

- Luis Alvarado,
- John Chetcuti
- David Church
- Janelle Halesworth

- Robert(Bobby) Hammond
- Karen Hernandez
- Francis Ingallina
- Matt King
- Jeff Kocina
- Steven Maiuri
- Johan(Ed) Peace
- William Piispanen

- Curtis Reece
- Ronald Richardson
- Katherine Riley
- Rocky Simmons
- Donald Smithhisler
- Rebecca Wiles
- Kevin Williams
- Tracy Williamson

Region X, VPPPA Election Results



Vice Chairperson: Ella Iott



Treasurer: Terry Shuebert



Director at Large: Jack Griffith



Secretary: Michelle Steeler



Labor Representative from a union site - Jim Chonzena



Pre Conference Workshops

- ◆ VPP Application Workshop
- ◆ Connectedness...What is it? How do you create it? And, how do you keep it real?
- ◆ Staying Young in an Aging Workforce
- ◆ Human Performance Improvement
- ◆ The Power Trio - Proven Strategies for Improving Safety Leadership

See page 3 & 4 for more information on these workshops

* identifies speakers



Conference Tracks

- ◆ VPP from A to Z
- ◆ Technical
- ◆ Injury Illness Reduction/Prevention
- ◆ Preparedness
- ◆ Safety Trained Supervisor Series



Pre-Conference Workshops

VPP Application Workshop TM

This workshop reviews the VPP requirements and covers the information needed to prepare and submit a VPP application. Co-presented by agency and VPP site representatives, attendees learn what OSHA and DOE are looking for in a VPP application and what other sites have done to meet those expectations. The presentation also covers what to expect during the VPP onsite review.

Attendee comments: *Very informative, A good view of the program and what is needed. It was presented very well*

Speakers

- * Bonnie Anderson, CH2M-WG Idaho, Idaho Falls, Idaho
- * Jeff Carlson, Conoco Phillips, Anchorage, Alaska
- * Steve Gossman, US Dept of Labor – OSHA, Seattle, Washington
- * Mark Hurliman, CSHM, Oregon OSHA, Medford, Oregon
- * Ella Iott, Clearwater Paper Corporation, Lewiston, Idaho
- * Darren James, L & I – DOSH, Olympia, Washington



Connectedness...What is it? How do you Create It?

And, How Do You Keep it Real?

Workshop attendees learned about an overarching principle and a few practical concepts that when understood and lived can influence EVERY aspect of relationships and connectedness in life. Attendees have the opportunity to learn a simple influence strategy to help them be more generative when they communicate, deal with conflict, motivate, cooperate, team, engage, lead and manage. Attendees were introduced to a useful mental model that can assist in creating energy for generating new and different possibilities at work and home. Expect to achieve a renewed excitement and focus on the what, how, why and what else of life. This interactive workshop offered resources to help EVERY interaction.

Attendee comments: *Great speaker, Excellent class, Very motivated, fun, and energetic*

Speaker

- * Bryan Parker, Idaho National Laboratory, Idaho Falls, Idaho

Staying Young in an Aging Workforce

The process of aging is accelerated by many factors including, but not limited to, genetics disease, stress, poor nutrition, excess alcohol, tobacco, sunlight, non-optimal sleep and exercise habits, and a lack of social support. The science of longevity is presented from an empirical perspective examining the lifestyles of the 5 longest living people groups in the world and what they do to enjoy such abundance. How aging affects work capacity and the occurrence of work related injuries is addressed.

Attendee comments: *Very knowledgeable speakers, Excellent information for work and home, Very inspirational*

Speakers

- * Bruce Madsen, High Tech Sports Therapy Associates, Inc., Lewiston, Idaho
- * Leigh Madsen, High Tech Sports Therapy Associates, Inc., Ashland, Oregon

Pre-Conference Workshops

Human Performance Improvement

New attitudes, new ways of thinking and new habits are all possible through implementation of HPI principles. HPI provides a process which improves individual, leader and organizational performance to reduce unwanted events and enhance operational excellence. HPI tools are provided for participants to immediately improve pre-job briefings and set the appropriate defenses -in-depth. Expect a fast paced-information packed experience.

Attendee comments: *Very knowledgeable, Great message, Very engaging, This exceeded my expectations*

Speaker

* BP Shagula, CH2M Hill/Washington Group Idaho, Idaho Falls, Idaho

The Power Trio – Proven Strategies for Improving Safety Leadership

This powerful trio of topics will help you and your team...

Part 1: Managing People

Attendees examined leadership roles and practiced key management concepts that influence business success through motivation and performance expectations. This included how to create conditions under which employees are motivated by evaluating their needs; developing a performance formula using consequences, both positive and negative; and by establishing clear roles and responsibilities.

Part 2: Personal Communication/Responding to Criticism

Attendees learned powerful communication methods for sending and receiving messages. It provided methods for effective communications to personnel, with emphasis that the expectations must be clear, realistic, and challenging. Emphasis was also made that consequences must be established early and the consequences must be consistent with all employees.

Part 3: Constructive Confrontation

This session covered forging solutions from the heat of confrontation, allowing all parties to emerge with clear understanding and full integrity. It also covered how to confront personnel on issues and concerns you have by attacking the behavior, not the person; and how deal with angry upset employees. Some role playing techniques were used to demonstrate the five steps of constructive confrontation. Step 1 - set the stage; step 2 - get clear on the issue; step 3 - take a pulse check; step 4 - resolve the issue; and step 5 - provide follow-up.

Attendee comments: *Excellent speaker, Very knowledgeable, Great interaction, Dan miller my hero*

Speaker

* Dan Miller, Dan Miller & Associates, Vancouver, Washington



Award Winners



Region X Chairperson Award:
Sharell Lien, Oregon OSHA



VPP OUTREACH
ConocoPhillips Alaska Inc. Anchorage, AK



VPP Innovation Award:
INL-Battelle Energy Alliance, Idaho Falls, ID



Safety and Health Outreach Award:
Agrium Conda, Phosphate Operations,
Soda Springs, ID



SGE-of-the-Year Award:
Ray Illingsworth, Marvin Wood Products



Bill Rippon, Georgia Pacific

Region X, VPPPA Service Awards



Chris Adolfsen, Idaho National Laboratory

Conference

Featured entertainment provided by
"ComedySportz"



*Can you do
the limbo*



Sessions

Stopping the \$400 Billion Monster - Sprains, Strains, and Tears

This presentation focused on preventative measures to reduce ergonomic injuries in the workplace. It was stated that injuries occur because “load exceeds capacity”. The following strategies were discussed to reduce on the job injuries: Pre-lubricate the body by performing a 3 minutes warm up exercise; take 5 – 15 second micro breaks if you begin to feel distress in the target body part; Allow workers to gradually increase work activity for an assigned task; Use the least amount of force necessary to safety and successfully complete a task.

Attendee comments: *Really informative, engaging and exceptionally useful, Fast but understandable, Inspiring*

Speaker

* Bruce Madsen, High Tech Sports Therapy Associates, Inc., Lewiston, Idaho

VPP Fundamentals

This panel of distinguished VPP mentors shared their real life experiences of what VPP really means in the workplace as fundamental safety process and the inherent benefits for the employee and company.

Attendee comments: *It offered many helpful ideas, Good for new members, Real world stuff we can use*

Speakers

* Buddy Elmore, Port Neches, Texas

* Davis Layne, VPPPA, Inc., Falls Church, Virginia

* Dave Matyus, Monsanto, Soda Springs, Idaho



Lead by Example Not the Gavel -- The Idaho Potato Story

This interactive workshop provided technique by which management can effectively promote employee leadership of employee driven safety programs. Everyone is a leader at one time or another. Leadership is defined with interactive demonstrations of the negative as well as positive leadership traits. The workshop motivates positive leadership traits among management as well as employees.

Attendee comments: *Great presentation, Good use of props, Lots of thought put into this class, fun and thought provoking*

Speakers

* Chris Adolfson, Idaho National Laboratory, Idaho Falls, Idaho

* Bonnie Anderson, CH2M-WG Idaho, Idaho Falls, Idaho

Hierarchy of Controls:

Michael Wood, CSP Administrator, ORE. OSHA, addressed “management controls are only as effective as the system that supports them”, eliminate the hazard so that you don’t have to rely on management controls. Any system that relies on human behavior is inherently unreliable. For the greatest effectiveness use a priority process for selecting controls:

1. Eliminate the hazard
2. Reduce the hazard level
3. Provide safety devices
4. Provide warning devices
5. Safety procedures and protective equipment

A proactive approach to injury prevention either focuses on at-risk behaviors that can lead to an injury, or on safe behaviors that can contribute to injury prevention”.

The real solution:

If you want to change behavior....

Then change the environment

Is it an Unsafe Act or an unsafe condition

Attendee comments: *Good presentation, Very knowledgeable, Great use of examples*



Sessions

Introduction to Safety Trained Supervisor (STS) - Module 1-5

This presentation included the definition of certification, the targeted groups that should obtain the STS, qualification to become an STS, the examination blueprint including the required knowledge areas, the certification process, examination preparation, and examination protocol. It also explains how to obtain and maintain the certification.

Module 2- Safety Makes Cents

The participants became familiar with the organizational functions that are required to implement and nurture a safety culture. It also covered the dollar side and the communication side of safety.

Module 3 - Hazard Recognition

This presentation shows examples of hazards at the job sites such as mounting/dismounting equipment, gravity as a hazard, unusual tasks, chemical agents, lifting heavy objects, and working on high walls and steep slopes. These hazards are linked to the 11 most common sources of injury in the workplace.

Module 4 - Control of Hazardous Energy

This session provides the necessary tools to allow the participants to develop their own site specific Hazardous Energy Control Program. It provides awareness of the types of hazardous energy sources in work areas and the proper methods to control them.

Module 5 - Accident Prevention

This session explained why there is a need to investigate accidents, the participants were introduced to the four step process of accident investigation. It also covered the identification of causal factors and corrective actions.

Attendee comments: *Informative, Very knowledgeable speaker, Great use of videos,*

Speaker

* Rick Callor, URS Corporation, Boise, Idaho



Introduction to VPP: The Basic Elements/Tenets

If you ever wondered what the VPP elements (OSHA) or tenets (DOE) were about, this session was for you. Attendees were introduced to the main elements/tenets of VPP and all of the sub-elements to ensure a better understanding the VPP process requirements.

Attendee comments: *Knowledgeable speakers, Very informative, Good information for newcomers*

Speakers

* Jerry Hipp, Parsons Technology Development & Fabrication Complex, Pasco, Washington

* Mark Hurliman, CSHM, Oregon OSHA, Medford, Oregon



Sessions

Work Strong: An Exercise-based Program to Prevent Commonly Occurring Work-related Injuries

Work Strong is an exercise-based program that is designed to prevent the development of common work-related injuries through the focused application of corrective exercise techniques. The program is unique in regards to its application of pre-habilitative exercises. This program is science-based, using only techniques that have been developed and endorsed by the physical therapy community.

Attendee comments: *Awesome speaker, and valuable information. Interesting way to cross sports fitness over to occupational fitness. Highly educational and great activities*

Speaker

* Bradley Snedden, Idaho National Laboratory, Idaho Falls, ID



Security, Emergency Preparedness and Crisis Management

This presentation discussed three key elements in a risk management program; security, emergency preparedness and crisis management. Criminals and terrorists use several approaches to gain access to companies' assets and information. They attack physical security measures (physical gate), they attack IT security measures (logical gate) and/or they use human engineering techniques (human gate) to get access to (information and physical) assets. This presentation explained the three gates approach and focuses on techniques to help keep ourselves and companies safe. Responding to crises and emergencies is a major concern for individuals and companies today. Homeland security, emergency and crisis management programs continue to evolve to be better prepared and equipped to respond to these events.

Attendee comments: *Excellent session with some good ideas, kept my attention and made it interesting. Good information about what really goes on at the scene*

Speaker

* Jack Mattera, CFE, CFCE, URS Corporation, Princeton, New Jersey

Arc Flash as a Safety Observer - What Should I Know?

Ever wish you knew and understood the basic terms used by the electrical workers during their discussions of work? Ever wondered why there's so much about arc flash hazards? Are you protecting your electricians from shock or electrocution. Attendees received a general overview of a shock and arc flash hazard analysis. They were introduced to the codes and standards dictating the electrical hazard labels showing up in today's workplace. It covered the basic PPE requirements of today's electrical workforce, how it's selected, and what you can do to help ensure a safe work environment in an electrically driven world.

Attendee comments: *The speakers were very knowledgeable, Good information, and good video demonstrations and examples*

Speakers

* Ken Gray, Mission Support Alliance, Richland, Washington

* John Hendry, CHPRC, Plateau Remediation Company, Richland, Washington



Sessions

Subcontractor Safety Process

The goal of this session was to increase uniformity of OS&IH Subject Matter Expert support to Buyer Technical Representative in statement of work and contractor oversight. Objectives covered in this session also included:

- ◆ Cite key documents used to flow down safety requirements to contractors.
- ◆ Identify expectations of OS&IH SME's support to Buyer Technical Representatives at the various stages of a statement of work and contracted activity.
- ◆ Identify strengths and weaknesses of OS&IH-related section of the statement of work, and contract submittals.

Attendee comments: *Excellent lots of good ideas, Good presentation*

Speakers

- * Kent Dorr, CH2M Hill Plateau Remediation Company, Richland, Washington
- * Steve Maki, Fluor Federal Services, Richland, Washington
- * Chris Thursby, CH2M Hill Plateau Remediation Company, Richland, Washington



Operating ATV's Off-highway for Work or Play – What You Need to Know

This question and answers session covered how the State of Oregon addresses the following:

- ◆ Do members of your organization operate off-highway vehicles (OHVs) such as ATVs, both on and off the job?
- ◆ What are the current training and equipment requirements?
- ◆ What are the exemptions to these requirements?
- ◆ Does your agency/company have a policy?
- ◆ Are your employees operating safely on OHVs?

Attendee comments: *Knowledgeable speaker, Great job*

Speaker

- * John Lane, Oregon Parks & Recreation Department, Salem, Oregon



Employee Involvement

What does employee involvement really mean? Employee involvement techniques was explained by some of the U.S.'s best workplace employee involvement innovators and motivators. Getting employees involved in some work environments can be one of the most difficult areas to accomplish Attendees participated with these instructors who have some of the best techniques available.

Attendee comments: *Knowledgeable speakers, Great ideas, Informative, A fun class, Exceeded my expectations*

Speakers

- * Bonnie Anderson, CH2M-WG Idaho, Idaho Falls, Idaho
- * Don King, Washington Closure Hanford, Richland, Washington
- * Liz Norton, Washington River Protection Solutions, Benton City, Washington
- * Stacy Thursby, Washington Closure Hanford, Richland, Washington

Sessions

Effective Accountability Systems

In this informative session attendees learned how to accomplish the objectives covering the elements of an effective accountability system. This session also provided insight into the psychology behind workplace behaviors.

Objectives included:

Tired of finger pointing and the blame game going on at work?

Want to learn effective methods for holding the workforce accountable for health and safety?

Would you like to improve morale and learn ways to motivate staff toward improved safety and health performance?

Attendee comments: *Knowledgeable speaker, Effective teaching style, Very informative, Good audience interaction*

Speaker

* Mark Hurliman, CSHM, Oregon OSHA, Medford, Oregon



When Disaster Strikes: Surviving an Active Shooter

Sadly, the news of tragic events has pointed out that no business sector or work environment is immune to the possibility of an active shooter incident. They have taken place in workplaces, college/university settings, shopping malls, places of worship, and government buildings. This workshop covers prevention, intervention, and response from the corporate, personal and law enforcement perspectives. Risk managers, security, and human resources personnel have to be focused on meeting their “duty of care” responsibility in order to avoid injuries, loss of life and costly liability litigation.

Attendee comments: *Great speaker, Excellent video presentations, Informative, educational, and interesting, With this information I feel I can survive an active shooter*

Speaker

* Joseph Herrity, URS Corporation, Princeton, New Jersey

VPP On-site Assessment Readiness

This session offers a glimpse into the assessment process and involved the audience in short breakout sessions where actual VPP assessors interview audience members and others using humorous questions and responses as the foundation.

Attendee comments: *Well presented, did a good job covering the material, good for beginning VPP participants*

Speakers:

* David Jackson, Mission Support Alliance, Richland, Washington

* Mike Gilroy, DOE-HQ



Sessions

Divided Attention and Driving - Keeping Yourself Safe in Motor Vehicles

The United States averages 42,000 traffic fatalities every year, making motor vehicle crashes the leading cause of death and serious injury for most of you! Are you rolling the dice as a high risk driver? If you could increase your odds of surviving a car crash, would you? Have you ever driven by a car crash and wondered, "What do cell phones, seatbelts and cheeseburgers have in common?" This presentation, also includes real life videos and experiences, covers the most common causes of motor vehicle crashes and what you can do to protect yourself and your loved ones from becoming the next statistic.

Attendee comments: *Very knowledgeable speaker, very intense and insightful and good for work and home. One of the best workshops I've been to*

Speaker

* Senior Trooper Holloran, Oregon State Police, The Dalles, Oregon



Combustible Dust: A Best Practices Approach

OSHA is working on a new combustible dust rule for general industry. This class discusses the dangers of combustible dust in the workplace and gives ideas and pointers on what to include in a comprehensive combustible dust program, using industry best practices and time-tested preventive measures.

Attendee comments: *Very informative, very good videos, I learned a lot*

Speaker

* Mark Hurliman, CSHM, Oregon OSHA, Medford, Oregon

Safety vs. Survival

Safety training attempts to stop accidents from happening. But those who choose survival training for their employees work under the realization that some accidents can not be mitigated. They are an accident waiting to happen. With an extensive use of video examples, graphic photos, employee interviews and the experience of the speaker, we look at what it takes to survive a variety of emergencies and what your obligations may be as an employer.

- Black Swan events and how they fit into your planning
- How do people really do in an emergency?
- What corporate mentality reduces the attitude of survival?
- Statistically, when are your employees the most exposed?
- Little things can make a difference. What equipment and skills increase survivability!
- Training for survival; is it toughness, or something else?

Speakers

* Ella Iott, Clearwater Paper Corporation, Lewiston, Idaho

* Kent Lang, Clearwater Paper Corporation, Lewiston, Idaho



Sessions

Nutrition and Wellness

This was an interactive discussion on nutritional choices, dieting, and the importance of staying properly hydrated at work. The session targets the overall wellness of employees, mentally and physically. Attendees learn strategies to help overcome obesity, stress, and chronic fatigue. This program is designed to help diagnose potential health concerns before they become serious injuries.

Attendee comments: *Knowledgeable speaker, great session, very informative, best class of the conference*

* Sam Rader, Proactive Injury Prevention, Vancouver, Washington



OSHA Recordkeeping

This workshop was designed to run through the regulation in its entirety. Discussion covered the changes made to OSHA forms, the changes made in the injury/illness reporting criteria, and weigh heavily on the reporting criteria in general. This includes restrictive work days, new cases and recording sensitive information. There were a few quizzes offered to test current knowledge during the presentation.

Attendee comments: *Knowledgeable speakers, very clear on what is required for OSHA reporting, very well done*

* Adam Gerson, US Dept of Labor – OSHA, Seattle, Washington

* Ella Iott, Clearwater Paper Corporation, Lewiston, Idaho

Health Hazards in the Welding Environment

This course offers a review of physical and chemical hazards associated with welding operations. The various welding practices, and potential air contaminants (which may pose an employee exposure risk), including hot topics such as manganese and hexavalent chromium are discussed. More than ten years of welding sampling data completed by Oregon OSHA industrial hygienist are reviewed. The session discusses strategies for minimizing exposure using engineering controls.

Attendee comments: *Very knowledgeable, informational, great stories and pictures*

* Jeff Jackson, Oregon OSHA, Portland, Oregon

Oregon Boating Safety

The Oregon State Marine Board is the state's recreational boating agency, dedicated to safety, education and access in an enhanced environment. Attendees heard why boating education is so important, why you should care about Aquatic Invasive Species, the many facets of boating and boating safety tips (what the new styles of life jackets offer and cold water immersion/hypothermia – facts and myths). This useful presentation is good for anyone involved, or considering involvement, in boating on Oregon waters.

Attendee comments: *Extremely knowledgeable, excellent information, a real eye opener*

* MariAnn Koloszar, Oregon State Marine Board, Salem, Oregon



2011-2012 Region X, VPPPA Board of Directors

Chairperson - **Bonnie Anderson**

Vice Chair - **Ella Iott**

Treasurer - **Terry Schuebert**

Secretary - **Michelle Steeler**

Labor Rep non-union - **Kemmer Sorrell**

Labor Rep Union - **Jim Chonzena**

Director at Large - **Jeff Carlson**

Director at Large - **Jack Griffith**

Director at Large - **Chris Thursby**

*National Board of Directors - **Kent Lang**

*National Board of Directors - **Stacy Thursby**



Support

Federal OSHA - Dave Mahlum

Federal OSHA - Steve Gossman

Oregon OSHA - Mark Hurliman

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DOSH - Sharon Perkins

Alaska OSHA - Krystyna Markiewicz

Alaska OSHA - Bill Nickerson

Oregon OSHA - Sharell Lien

Conference Support

AKOSH-Alaska OSHA

Oregon OSHA

U.S. Department of Energy-DOE

U.S. Department of Labor - OSHA

**Washington Department of Labor & Industries -
DOSH**

Conference pictures



Conference Pictures



50/50

The 50/50 drawing has been a long time activity to raise money for the Region X VPPPA. Currently half of the drawing proceeds collected goes to the lucky winner and the other half goes to Region X VPPPA

Liz Norton 50/50 winner



Kemmer Sorrell and Bill Rippon selling 50/50 tickets

Quilt Raffle

Special thanks to Ella Iott

Ella Iott, Region X, VPPPA vice chairperson and her team of quilters hand stitch a quilt for raffle each year. Proceeds from the raffle go to the Steve Brown Scholarship fund. VPPPA members, family members, and grandparents are eligible for the scholarship. This scholarship is awarded to those seeking a career in the trades.

Quilt winner:

Grayson Adams, Bechtel Hanford Inc.
Richland Washington



*Quilt Raffle
Proceeds go to the
Steve Brown
Scholarship Fund*

Remember to buy raffle tickets and you might be the next lucky winner

**Special
Thanks
to our
Vendors**

Vendors

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- ◆ Custom Protect Ear
- ◆ Drager
- ◆ Dupont Protection Technologies
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- ◆ Grits Gang at the Embroidery
- ◆ L&I DOSH
- ◆ Majestic Glove Company
- ◆ NBS Promos
- ◆ Oregon OSHA
- ◆ Oregon SHARP Alliance
- ◆ Safetycal
- ◆ ScreenAmerica Wellness Systems
- ◆ Situs Ergonomics
- ◆ Take Shape for Life
- ◆ The Marlin Company
- ◆ Working Concepts
- ◆ Landmark Promotions



Special Thanks to our Sponsors



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Gold Level

- ◆ Idaho Cleanup Project
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- ◆ Idaho National Laboratory
- ◆ Washington Closure Hanford

Silver Level

- ◆ Clearwater Paper

Bronze Level

- ◆ Oregon Sharp Alliance
- ◆ Monsanto
- ◆ Fluor
- ◆ Simplot
- ◆ Covanta



Golf Team



THE WINNERS





Conference Planning Team (2010/2011)

Region X, VPPPA BOD

OSHA Support Teams

Karen Hernandez

Cindy Eccles

Jack Griffith

Jerry Hipp

Elizabeth Norton

Kevin Williams



2012 Region X Conference



**Region X, VPPPA Annual Conference will be held at the Boise Centre on the Grove
Boise, Idaho,
May 15- 17, 2012**